



Dulwich College Seoul

Learning Support & Special Educational Needs (SEN) in the Primary School

Ethos and Policy points

Dulwich College Seoul (DCSL) believes that every student attending DCSL has the right to curriculum access and provides for students who require learning support or who have a Special Educational Need (SEN) in accordance with the following aims.

- Students who require learning support will predominately be educated with their peers, and we aim to identify and break down possible barriers to learning with appropriate extra support, so that students can enjoy the curriculum and the educational opportunities available to them with their peers.
- Students may have learning support needs either throughout or at any time during their school career. Many children will have special educational needs of some kind at some time during their education. Due to this, a flexible approach is required from teachers and the Additional educational Needs (AEN) department.
- A small number of these children will need extra help for some or all of their time in school. Children with SEN all have learning difficulties or disabilities that make it harder for them to learn than most children of the same age. These difficulties or disabilities cover a wide range of needs.
- All Learning Support/SEN students at Dulwich College Seoul are entitled to equal opportunities of educational success.

Learning Support

A student is placed on the learning support register, when a subject teacher, form teacher, class teacher, member of the pastoral team, any member of the AEN (additional educational needs) team, a parent/guardian or the student themselves raises a concern, supported by evidence, that despite receiving differentiated learning opportunities, the student:



- makes little or no progress even when teaching approaches are targeted particularly in a pupil's identified area of weakness.
- Shows signs of difficulty in developing literacy or mathematics skills that result in poor attainment in some curriculum areas
- Presents persistent emotional and/or behavioral difficulties, which are not ameliorated by behavior management techniques usually employed within the school.
- Has sensory or physical problems and continues to make little or no progress despite the provision of specialist equipment
- Has communication and/or interaction difficulties and continues to make little progress despite the provision of a differentiated time table.

Cause for concern/referral procedure

Teachers may at any time be concerned by lack of progress of individual students, despite setting differentiated work, based on prior attainment. A referral for possible learning support is made on a learning support ID form following discussion within a year group or within a department. A copy of the form is sent to the head of year or head of department as well as to the head of Additional Educational Needs. The form is available to all staff on Sharepoint.

Once a learning difficulty has been highlighted the Learning Support teacher works with the classroom teachers/teaching assistants and the parents to support the student in areas of curriculum weakness. This provision may come in the form of teacher/parent consultation, in class support or a flexible withdrawal process.

Parents must be made aware of possible concerns before any special provision is agreed. This should be part of the ongoing liaison between parents and the school. Older students should also be involved in this process when it is considered appropriate. However, an initial observation or informal assessment can be requested when a teacher is not sure whether to raise concerns with parents or not.

See appendix B for copy of Learning Support ID form



Special Educational Needs:

Children have special educational needs if they have a learning difficulty which calls for special educational provision to be made for them.

Children have a learning difficulty if they:

- a) have a significantly greater difficulty in learning than the majority of children of the same age; or
- b) have a disability which prevents or hinders them from making use of educational facilities of a kind generally provided for children of the same age in the school.
- c) are under compulsory school age and fall within the definition at (a) or (b) above or would do if special educational provision was not made for them.

Children must not be regarded as having a learning difficulty solely because the language or form of their home language is different from the language in which they will be taught.

Special Educational Needs are recorded in the following areas:

- Communication and interaction (CI) - have difficulty in some or all of the areas of speech, language and communication
- Cognition and Learning (CL) – moderate or severe learning difficulties, or specific learning difficulties, such as dyspraxia and require specific programmes to aid progress in cognition and learning
- Behavioral, Emotional and Social Development (BES) – young people who display features of emotional and behavioral difficulties are withdrawn, isolated, disruptive and disturbing, hyperactive and lack of concentration. Those with immature social skills may also need support
- Sensory and/or physical needs (P) – there is a wide spectrum of sensory, multi-sensory and physical difficulties and students will have very individual needs
- Medical conditions (M) – not all medical conditions will impact on learning but consideration should be made of any impact on how the child will function in school

See appendix B for more detailed list of categories of special educational need.



Learning Support/Special Educational Needs withdrawal provision

This is where educational provision which is additional to, or otherwise different from, the educational provision made generally for children of the same school age at Dulwich College is provided.

Students may be withdrawn from their normal timetable when specific provision is made for learning difficulties, specific learning difficulties, emotional and behavioral difficulties, physical difficulty, sensory impairments, speech and language difficulties or medical conditions.

In each instance, the student will follow a structured programme to meet their individual needs. The program will be determined by the Learning Support Coordinator in liaison with colleagues both internal and external to the school. All withdrawal programmes will be by arrangement and agreement of parents.

Support in School or Support from Outside

If these interventions do not enable the child to make satisfactory progress, providers might require specialist advice and support from external services. This will be discussed with parents. Parents will be expected to meet the costs of any outside assessment or intervention. The Learning Support teacher will talk to parents about asking for advice from other people outside the school. They might want to ask for help from:

- a specialist teacher
- an Educational Psychologist or Teaching Support Service
- a speech and language therapist
- an occupational therapist or physiotherapist.

Assessment

Early identification is vital. The class teachers will discuss any concerns with a member of the learning support team. If after investigation it is felt that the student should be placed on the learning support register, either the class teacher or a member of the learning support team will contact the parent to discuss these concerns.



If it is felt that the student should seek a statement of special educational need, the Learning support Coordinator will liaise with the parent and outside agencies, and facilitate the process, including discussing the results and implications with the parents, teachers and students respectively.

The school will use base line information from CATS, YELLIS, etc. as indicators of possible areas where learning support may be required. Specific assessments relating to different areas of need may also be made by the Learning support teacher or by outside agencies.

Individual Educational Plans

IEPs are written for students who have a clearly identified special educational need or disability. They are available to all staff who teach a particular student. The IEP should be used to inform teaching and learning, and should be used as an aid for the preparation of suitably targeted differentiated work. The IEP shows the short, medium and long term targets set for the student, including information on classroom strategies and resources to assist the class teacher, parents and student to progress and access the curriculum.

IEPS are created and stored on Sharepoint through a process involving parents, teachers and the learning support teacher. These are reviewed at least once every term and a copy of the review document is shared with parents and teachers.

Targets are worked on predominantly in the classroom as this is where the student will do the majority of their learning, the learning support team will reinforce these targets through in-class support or withdrawal. The IEP should be written by the learning support team, in conjunction with the parents, teacher and student respectively.

Individual Education Plan (IEP) will include details about:

- the child's strengths and difficulties;
- targets , i.e. what the child needs to learn next and by when;
- the support the child will get, including who will give this help and how often;
- what materials and equipment might be used;



- how the child can be helped at home, with suggestions for activities or games;
- how and when the child's progress will be checked.

Reviews

Learning Support teachers write summative reviews for parents of students with clearly identified special educational needs or disabilities following review meetings evaluating progress against existing IEP targets and discussing new targets if needed.

Differentiation

All teachers should be differentiating in their lessons to meet the needs of students on the learning support register. Differentiation means teaching a student to match their way of learning, and considering the students' individual educational needs. Pupils make progress at different rates and their learning abilities and styles are different. Thus, pupils need to be taught in different ways to match their learning abilities and styles. All pupils who experience a learning difficulty will receive help through differentiation, but if the pupil does not make adequate progress, the learning support faculty will become involved to support both the teacher and the student with both teaching and learning.

Roles and responsibilities

Headmaster and Heads of school

- To secure that all teachers in the school are aware of the importance of identifying and providing for those students with a learning difficulty.
- The CLT review the Learning Support policy annually and considers any amendments in light of the annual review finding.

Curriculum Leaders and Year group Co-coordinators

Curriculum leaders and Year group coordinators are responsible for the assessment of subject requirements, resources and teaching methods in order to provide courses for the full ability range of students, including those with any type of learning difficulty.

Learning Support teacher



The designated teacher is responsible for:

- The day to day operation of the school's Learning Support Policy.
- Training and advising subject and class teachers on best teaching practice, and differentiation techniques for students on the Learning Support register.
- Ensure that provision throughout the learning support department is planned with class/subject teachers to reflect both the curricular needs and the needs of the individual.
- Taking the lead in managing provision for students on the learning support register, or those who have a Special Educational Need.
- Leasing and working with parents when difficult circumstances arise, e.g. when a statement of Educational need has been acquired.
- Updating and overseeing the records of students with Special educational Needs.
- Liaising with external agencies where appropriate, including educational Psychology services and other support agencies.
- Overseeing the production and distribution of Individual Education plan.
- Managing and supporting Learning support staff and Teaching assistants.
- Coordinate special arrangements for examinations.
- Coordinate arrangements for new students.
- Manage and compile the Learning support register.
- Teach across various years and groupings as appropriate.
- Work in conjunction with the LS teachers to create a flexible well balanced teaching time table that reflects the ethos of the department.

See Appendix C for Learning Support Teacher job Description

Subject/Class teachers

All teachers need to be teachers of learning support. They have the responsibility to assist in the procedures for identifying students with learning support and to adapt the curriculum and learning materials to allow for that.

All students at Dulwich College Seoul have the right to access the curriculum offered. In every



class or teaching group, there is likely to be a student who requires learning support and this necessitates that all children assess the delivery of the curriculum to ensure that it meets the needs of all students.

Teachers must strive to be knowledgeable about pupils' abilities and learning support needs in their subject area, and use this knowledge effectively in curriculum planning, classroom teaching and pupil grouping.

Teaching Assistants

Teaching assistants support particular students under the direction of the class teacher and the AEN faculty.

Students

The college will establish the views of students who have AEN needs and the ways in which they can be met. Students who are able to do so, may submit their views directly and in other situations, the interpretation of a student's behavior in different settings, may provide a measure of the student's preference.

Working With and Accountability to parents

The relationship between parents of children with AEN and the college, has a crucial bearing on the students' educational progress. The college will ensure that it works in partnership with parents and recognizes the unique knowledge and information they have about their child.

Regular communication between school and parents is not restricted to parents' meetings or reviews. The school will encourage parents to recognize their responsibilities to their child and to be involved in the planning of intervention and support.

Complaints

All complaints regarding Additional Educational Needs, should in first instance, be addressed to the head of AEN, who will work in conjunction with the Headmaster, to answer questions and resolve matters.



Appendix A

Learning Support Identification Form Primary

Please complete all the boxes shaded grey and send to David Gormley.
 The white boxes in the table below are for completion later, following observation, assessment and discussion.
 Please attach any relevant scanned or saved material (samples of writing, behaviour records etc.) if available.

Name of Student:	Date of birth:	Date of arrival at Dulwich:
Class Teacher:	Year group/Class:	Siblings at school?
Referred by:	Date of referral:	Head of Year informed?
Please indicate area of concern (Behaviour, Emotional, Social, Reading, Writing, Numeracy, Physical, Communication/Interaction, etc.) <i>This does not have to be a diagnosis, just a general identification. Also more than one area of concern can be listed.</i>		

Most recent Assessments English	Most recent Assessments Mathematics	General Comments PSHE
Why are you concerned? What pattern of behaviour or attainment or ability is a worry?		
Which strategies have you tried?		
What, if any, communication have you had with parents?		

<u>Action</u>	<u>Completed – give information</u>	<u>Date</u>
Planned with class teacher		
Parents informed/met		
Inclusion on register (Learning Support)		
Individual Support Plan written		
Support in class		
Referral for external assessment		



Appendix B

Categories of Special educational Need

SEN Category (Area of Need)		Description of Need
Cognition and Learning Difficulties	SpLD	Specific Learning Difficulties (including Dyslexia, Dyscalculia, Dyspraxia)
	MLD	Moderate Learning Difficulties; which includes children who have difficulty with some of the work in school, and with keeping up with other children their age.
	SLD	Severe Learning Difficulties; includes children who have difficulty developing basic skills.
	PMLD	Profound & Multiple Learning Difficulties
Behaviour, Emotional and Social Development Needs	BESD	Behavioural, Emotional & Social Difficulty (including Anxiety and Depressive Disorders)
	ADHD	Attention Deficit Hyperactivity Disorder
Communication and Interaction Needs	SLCN	Speech, Language and Communication Needs; including expressing themselves or understanding what others are saying.
	ASD	Autistic Spectrum Disorder, difficulties with social communication, making friends or relating to adults.
Sensory and/or Physical Needs	VI	Visual Impairment
	HI	Hearing Impairment
	MSI	Multi-Sensory Impairment
	PD	Physical Disability
Other	MED	Complex Medical



Appendix C

Learning Support Co-ordinator's Job Description

Name: _____

Line Manager: Headmaster/Head of Additional Educational Needs

The Learning Support Co-ordinator's role is to support the learning needs of those students identified as having additional educational needs (AEN) and provide a range of necessary support services to the students, staff and parents within the context of an international school learning environment.

He/She should have good interpersonal skills that demonstrate an ability to collaborate, establish and maintain effective working relationships with students, staff, parents and members of the community from a variety of cultural backgrounds.

1. Knowledge and skills - He/She should:

- 1.1 have a sound knowledge of the College's Philosophy and Objectives statement which sets the school ethos and informs all daily practice and decisions.
- 1.2 possess good communication skills and be willing to adapt to the demands of an international school.
- 1.3 be able to participate fully in an expanding Primary/Senior School and in particular help to develop the team spirit within the school.
- 1.4 be able to satisfy student needs in academic and pastoral matters.
- 1.5 be able to teach mixed culture and ability classes using a variety of styles to create appropriate learning opportunities for all students.
- 1.6 possess experience of teaching/supporting students with special educational needs.
- 1.7 demonstrate the ability to ensure a high level of educational provision for students with special educational needs.
- 1.8 understand that learning support covers a wide spectrum of abilities, including gifted and talented students and those who require support for their social and emotional needs.
- 1.9 have a good knowledge of the College's Primary/Senior School curricula.
- 1.10 demonstrate knowledge of relevant resource materials to support the implementation of specific learning programmes for students with learning support needs.
- 1.11 be familiar with current developments in the field of Learning Support/AEN.
- 1.12 be suitably qualified to undertake a range of diagnostic testing for students.
- 1.13 be an effective team member who listens to and respects the views and values of others, be they students, staff or parents

2 Responsibilities include:

- 2.1 Ensure that the College's Philosophy and Objectives statement is widely published and understood within your lessons.
- 2.2 Monitor the effectiveness of the College's Philosophy and Objectives statement to ensure that the highest levels of learning are being provided for the children.
- 2.3 Be an effective, compassionate and caring teacher responsible for the planning, teaching and learning, assessment and pastoral well-being of the children in the learning support programme and the school as a whole.
- 2.4 Teach an average of 42 x 30 minute lessons per week; all teachers to be at school by 7.45 am each day.
- 2.5 Remain at school until your timetabled lessons and activities have been completed and a reasonable time thereafter to ensure the completion of your professional responsibilities
- 2.6 Implement Primary/Senior School policies and plans in the area of Learning Support.
- 2.7 Ensure the effective implementation of the appropriate protocols and procedures to provide support for students with learning support needs.
- 2.8 In order to achieve the above aim, liaise with the Head of Senior School, Head of Primary School, Assistant Heads of Senior School, Deputy Heads of Primary, Primary Year Group Leaders, Senior School Learning and Teaching co-ordinator, Learning Support teacher and class teachers/form tutors to ensure the effective delivery of the Learning



- Support programme to specified classes.
- 2.9 Assist teachers in the development of appropriate individual and small group education plans for students with additional educational needs.
 - 2.10 Ensure that INSET is given to staff to ensure that they are kept up-to-date with good practice in the field of Learning Support and to ensure that they have the necessary knowledge and expertise to serve the best interests of the students.
 - 2.11 Monitor and record the effectiveness of the learning support programmes to ensure that targets are being met.
 - 2.12 Ensure that Learning Support is included in the College Improvement Plan and compile an annual action plan for Learning Support.
 - 2.13 Inform parents of any support sessions that require withdrawal from the mainstream class room and make contact again when these regular sessions are discontinued.
 - 2.14 Maintain and update regularly an AEN register and Gifted and Talented Register (in co-operation with the G&T co-ordinator) for students.
 - 2.15 Be involved in the admissions process for children who may have learning support needs.
 - 2.16 Ensure that relevant records are transferred to the teachers at the end of each school year and when a student leaves the College they are passed to the Admission Department.
 - 2.17 Use a variety of different teaching styles that cater for the individual learning/social needs of each student.
 - 2.18 Maintain the discipline and safety of assigned classes.
 - 2.19 Be fully aware of the pastoral and medical needs of all children in your care; this involves reading each student's medical records and school file.
 - 2.20 Maintain attendance registers (when appropriate) and detailed records throughout the year, using a range of formative and summative assessment, for students with learning support needs.
 - 2.21 Provide teachers, parents or caregivers with information, strategies and appropriate programs to help them meet the needs of children with learning support needs; attend termly parent-teacher consultation meetings and meet at other reasonable times when requested by a parent or teacher.
 - 2.22 Write reports each year highlighting each child's academic progress and achievement; special reports for selected children will also be required when appropriate.
 - 2.23 Participate in and lead the in-service training of staff to support the additional educational needs of our students.
 - 2.24 Help select resources to facilitate support programmes for students with additional educational needs; co-ordinate the annual resources order for learning support in Primary/Senior School.
 - 2.25 Participate in regular Primary/Senior School meetings when required by the Head of School.
 - 2.26 Attend curriculum information meetings for parents - on average one per term, plus a welcome evening in Term 1.
 - 2.27 Liaise with outside specialists to help co-ordinate extra support for our students which cannot be provided by the College staff i.e. speech therapist, Educational Psychologist.
 - 2.28 Contribute to the development of a positive attitude between the College and the wider community through cooperative relations, publications, competitions etc.
 - 2.29 Maintain good relations and attend meetings with other teachers in the field of Learning Support, whether in Seoul or the Dulwich family of schools.
 - 2.30 Participate in extra-curricular activities (minimum of 2 per week).
 - 2.31 Undertake a reasonable number of break time duties.
 - 2.32 Be willing to undertake a reasonable number of cover duties when fellow staff are absent.
 - 2.33 Contribute to the annual College Yearbook, magazine and Newsletters.
 - 2.34 Help maintain high levels of Health and Safety in the school.

Daryl Orchard 11.11.2010; October 2011; 10.8.12; 12.8.13; 15.8.2014
 Next review: August 2015

Signed: _____ Date: _____

N.B. This job description is a guide to working at Dulwich College Seoul in the above named post. The Head and staff are required to show flexibility, co-operation and team work to amend any of the above responsibilities.